

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)**

GENDER EQUITY & INCLUSION POLICY

1. Purpose :

The College is committed to promoting an inclusive, safe, respectful and equitable environment where every student, teacher and staff member enjoys equal opportunities irrespective of gender, caste, religion, disability, socio-economic background or any other status.

2. Scope :

This Policy applies to all students, teaching staff, non-teaching staff, contractual employees, visitors and other stakeholders associated with the College.

3. Policy Statement :

The College shall:

- Ensure equal access to academic, co-curricular and administrative opportunities.
- Promote dignity, mutual respect and gender sensitivity in all campus activities.
- Prevent discrimination, bullying, harassment and exclusion in any form.
- Encourage participation of all sections of society in academic, cultural, sports and leadership activities.
- Organize awareness programmes to promote gender equality, inclusiveness and constitutional values.

- Provide appropriate support to students and staff belonging to disadvantaged or underrepresented groups, wherever required.

4. Implementation :

The Principal, Internal Complaints Committee (ICC), Equal Opportunity Cell, Women Cell, Anti-Ragging Committee and other concerned committees shall work collectively to implement this Policy.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC, and suitable improvements shall be made whenever required.

Principal

*Government Degree College Panarsa,
District Mandi (H.P.)*

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)
ANTI-RAGGING & ANTI-DISCRIMINATION POLICY**

1. Purpose :

The College is committed to providing a safe, respectful and inclusive campus environment free from ragging, discrimination, bullying and harassment, ensuring dignity and equal opportunities for all.

2. Scope :

This Policy applies to all students, teaching and non-teaching staff, contractual employees, visitors and other stakeholders associated with the College.

3. Policy Statement :

The College shall:

- Maintain zero tolerance towards ragging in any form.
- Prohibit discrimination based on gender, caste, religion, ethnicity, language, disability, socio-economic status or any other protected characteristic.
- Promote mutual respect, equality and responsible behaviour among all members of the College community.
- Encourage timely reporting of incidents of ragging or discrimination.
- Ensure that all complaints are dealt with fairly, confidentially and in accordance with the applicable rules and regulations.
- Organize awareness programmes to foster a culture of respect, inclusiveness and constitutional values.

4. Implementation :

The Principal, Anti-Ragging Committee, Anti-Ragging Squad, Equal Opportunity Cell, Internal Complaints Committee (ICC) and other concerned committees shall be responsible for implementing this Policy and taking appropriate action wherever necessary.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC, and necessary improvements shall be made as and when required.

Principal

*Government Degree College Panarsa,
District Mandi (H.P.)*

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)**

PREVENTION OF SEXUAL HARASSMENT (POSH) POLICY

1. Purpose :

The College is committed to providing a safe, secure and dignified environment free from sexual harassment and to promoting gender justice, equality and mutual respect in accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the applicable UGC Regulations.

2. Scope :

This Policy applies to all students, teaching and non-teaching staff, contractual employees, interns, visitors and all other stakeholders associated with the College.

3. Policy Statement :

The College shall :

- Maintain zero tolerance towards sexual harassment in any form.
- Promote a safe, respectful and gender-sensitive academic and work environment.
- Encourage prompt reporting of complaints without fear of retaliation or victimization.
- Ensure that all complaints are handled fairly, impartially and with strict confidentiality.

- Provide awareness and sensitization programmes on gender equality, rights and responsibilities.
- Take appropriate action in accordance with the applicable laws, UGC Regulations and institutional procedures.

4. Implementation :

The Internal Complaints Committee (ICC), under the overall supervision of the Principal, shall be responsible for receiving complaints, conducting inquiries, recommending appropriate action and organizing awareness programmes.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC and the Internal Complaints Committee, and amendments shall be made whenever required to ensure compliance with applicable laws and regulations.

Principal

*Government Degree College Panarsa,
District Mandi (H.P.)*

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)**

GRIEVANCE REDRESSAL POLICY (FOR STUDENTS & STAFF)

1. Purpose :

The College is committed to establishing a fair, transparent and responsive mechanism for addressing the grievances of students and staff in a timely and impartial manner, thereby promoting a healthy academic and working environment.

2. Scope :

This Policy applies to all students, teaching and non-teaching staff, contractual employees and other stakeholders associated with the College.

3. Policy Statement :

The College shall:

- Provide an accessible and transparent grievance redressal mechanism.
- Encourage the reporting of genuine grievances without fear of discrimination or retaliation.
- Ensure that all grievances are examined objectively, fairly and confidentially.
- Resolve grievances within a reasonable timeframe in accordance with institutional rules and applicable regulations.
- Maintain proper records of grievances and the actions taken.

- Promote dialogue, mutual respect and amicable resolution of issues wherever possible.

4. Implementation :

The Principal, Grievance Redressal Committee and other concerned committees shall be responsible for receiving, examining and resolving grievances in accordance with the prescribed procedures.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC, and suitable improvements shall be made whenever required.

Principal

*Government Degree College Panarsa,
District Mandi (H.P.)*

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)**

ENVIRONMENTAL SUSTAINABILITY & GREEN CAMPUS POLICY

1. Purpose :

The College is committed to promoting environmental sustainability and developing a clean, green and eco-friendly campus through responsible use of natural resources and environmentally sustainable practices.

2. Scope :

This Policy applies to all students, teaching and non-teaching staff, contractual employees, visitors and all stakeholders associated with the College.

3. Policy Statement :

The College shall:

- Promote environmental awareness and sustainable practices in all academic and administrative activities.
- Encourage tree plantation, biodiversity conservation and the protection of the natural environment.
- Minimize the use of single-use plastics and promote eco-friendly alternatives.
- Maintain a clean, green and pollution-free campus through active participation of all stakeholders.
- Encourage energy conservation, water conservation and responsible waste management.

- Promote environmental education, community participation and outreach activities in support of national and global sustainability goals.

4. Implementation :

The Principal, IQAC, Eco Club, NSS, Campus Development Committee and other concerned committees shall jointly implement and promote this Policy.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC, and necessary improvements shall be made whenever required.

*Principal
Government Degree College Panarsa,
District Mandi (H.P.)*

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)**

ENERGY, WATER & WASTE MANAGEMENT POLICY

1. Purpose :

The College is committed to the efficient use of energy and water resources and the responsible management of waste to promote environmental sustainability and ensure a clean, healthy and resource-efficient campus.

2. Scope :

This Policy applies to all students, teaching and non-teaching staff, contractual employees, visitors and all stakeholders associated with the College.

3. Policy Statement :

The College shall:

- Promote the judicious use of electricity, water and other natural resources.
- Encourage energy-efficient practices and the adoption of renewable energy, wherever feasible.
- Promote water conservation through responsible use and appropriate conservation measures.
- Ensure segregation, reduction, reuse and recycling of waste in accordance with applicable guidelines.
- Facilitate the safe disposal of solid, liquid and electronic waste through approved methods.

- Conduct awareness programmes to encourage responsible environmental practices among all stakeholders.

4. Implementation :

The Principal, IQAC, Eco Club, Campus Development Committee, NSS and other concerned committees shall be responsible for implementing and promoting this Policy.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC, and suitable improvements shall be made whenever required.

Principal

*Government Degree College Panarsa,
District Mandi (H.P.)*

GOVERNMENT DEGREE COLLEGE PANARSA, DISTRICT MANDI (H.P.)

COMMUNITY ENGAGEMENT, EXTENSION & OUTREACH POLICY

1. Purpose :

The College is committed to fostering social responsibility by promoting meaningful community engagement, extension activities and outreach programmes that contribute to sustainable development and holistic student learning.

2. Scope :

This Policy applies to all students, teaching and non-teaching staff, NSS volunteers, clubs, societies and other stakeholders associated with the College.

3. Policy Statement :

The College shall:

- Encourage active participation in community service, extension and outreach activities.
- Promote collaboration with local communities, government departments, educational institutions and other organizations for social development.
- Integrate community engagement with academic learning wherever feasible.
- Encourage activities related to health, environment, literacy, heritage, disaster awareness, digital literacy and social welfare.
- Promote volunteerism, civic responsibility and constitutional values among students.

- Document and evaluate extension and outreach activities for continuous improvement.

4. Implementation :

The Principal, IQAC, NSS Unit, Unnat Bharat Abhiyan (UBA) Cell, Clubs, Societies and other concerned committees shall be responsible for implementing this Policy.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC, and necessary improvements shall be made whenever required.

Principal

Government Degree College Panarsa,
District Mandi (H.P.)

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)**

SKILL DEVELOPMENT & INTERNSHIP POLICY

1. Purpose :

The College is committed to enhancing the employability, entrepreneurship and life skills of students by providing skill-based education, practical exposure and internship opportunities in alignment with the National Education Policy (NEP) 2020.

2. Scope :

This Policy applies to all students, teaching staff, departments, training partners and collaborating institutions associated with the College.

3. Policy Statement :

The College shall:

- Promote skill-based, value-based and experiential learning.
- Encourage internships, field visits, industrial exposure and hands-on training wherever feasible.
- Facilitate collaboration with industries, government departments, educational institutions and community organizations for skill development.
- Encourage entrepreneurship, innovation and career readiness among students.
- Organize certificate courses, workshops, training programmes and expert lectures to enhance employability skills.

- Periodically review skill development initiatives in accordance with emerging academic, industrial and societal needs.

4. Implementation :

The Principal, IQAC, Career Guidance & Placement Cell, Skill Development Committee, Departments and other concerned committees shall be responsible for implementing this Policy.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC, and necessary improvements shall be made whenever required.

Principal

Government Degree College Panarsa,
District Mandi (H.P.)

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)**

**HERITAGE CONSERVATION & INDIAN KNOWLEDGE SYSTEM
(IKS) POLICY**

1. Purpose :

The College is committed to preserving cultural and natural heritage and promoting the Indian Knowledge System (IKS) by integrating traditional wisdom, local knowledge, cultural values and heritage conservation into academic, research and extension activities in alignment with the National Education Policy (NEP) 2020.

2. Scope :

This Policy applies to all students, teaching and non-teaching staff, departments, clubs, societies and collaborating institutions associated with the College.

3. Policy Statement :

The College shall:

- Promote awareness, documentation and conservation of local, regional and national heritage.
- Encourage the study and dissemination of Indian Knowledge Systems, indigenous practices and traditional wisdom.
- Integrate heritage, culture and IKS into academic, research, field-based and extension activities wherever feasible.
- Promote collaboration with heritage institutions, museums, local communities and cultural organizations.

- Encourage students to participate in heritage walks, documentation projects, exhibitions, workshops and awareness programmes.
- Foster respect for India's cultural diversity, traditional knowledge and constitutional values.

4. Implementation :

The Principal, IQAC, Heritage Club, Departments, NSS Unit and other concerned committees shall be responsible for implementing this Policy.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC, and necessary improvements shall be made whenever required.

Principal

Government Degree College Panarsa,
District Mandi (H.P.)

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)**

DISASTER MANAGEMENT & CAMPUS SAFETY POLICY

1. Purpose :

The College is committed to ensuring a safe, secure and disaster-resilient campus by promoting preparedness, prevention, risk reduction and effective response to emergencies for the protection of all stakeholders.

2. Scope :

This Policy applies to all students, teaching and non-teaching staff, contractual employees, visitors and other stakeholders associated with the College.

3. Policy Statement :

The College shall:

- Promote a safe and secure campus environment through preventive and preparedness measures.
- Develop and periodically update emergency response procedures for natural and human-induced disasters.
- Conduct awareness programmes, mock drills and safety training for students and staff.
- Ensure the availability and maintenance of essential emergency and fire safety equipment.
- Coordinate with local administration and emergency response agencies whenever required.
- Encourage all stakeholders to follow safety guidelines and promptly report potential hazards.

4. Implementation :

The Principal, Disaster Management Committee, Campus Safety Committee, IQAC, NSS Unit and other concerned committees shall be responsible for implementing this Policy.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC, and necessary amendments shall be made whenever required.

Principal

Government Degree College Panarsa,
District Mandi (H.P.)

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)**

CODE OF CONDUCT & PROFESSIONAL ETHICS POLICY

1. Purpose :

The College is committed to maintaining the highest standards of integrity, discipline, professionalism and ethical conduct to foster a respectful, responsible and harmonious academic environment.

2. Scope :

This Policy applies to all students, teaching and non-teaching staff, contractual employees, visitors and other stakeholders associated with the College.

3. Policy Statement :

The College shall:

- Promote honesty, integrity, accountability and professionalism in all academic and administrative activities.
- Encourage respectful behaviour, mutual trust and responsible communication among all members of the College community.
- Ensure compliance with the rules, regulations and statutory provisions applicable to the College.
- Promote ethical practices in teaching, learning, administration and public dealings.
- Discourage any form of misconduct, indiscipline, discrimination, intimidation or misuse of institutional resources.

- Foster a culture of transparency, inclusiveness and respect for constitutional and human values.

4. Implementation :

The Principal, IQAC, Heads of Departments, Committee Conveners and all members of the College shall collectively ensure the effective implementation of this Policy.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC, and suitable revisions shall be made whenever necessary.

Principal

Government Degree College Panarsa,
District Mandi (H.P.)

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)**

ALUMNI ENGAGEMENT POLICY

1. Purpose :

The College is committed to fostering lifelong relationships with its alumni and promoting their active participation in the academic, professional and institutional development of the College.

2. Scope :

This Policy applies to all alumni, students, teaching and non-teaching staff, Alumni Association and other stakeholders associated with the College.

3. Policy Statement :

The College shall:

- Strengthen communication and collaboration with alumni through regular interactions and networking activities.
- Encourage alumni participation in academic programmes, mentoring, career guidance, skill development and placement initiatives.
- Promote alumni support for institutional development, innovation, research, community engagement and student welfare.
- Maintain an updated alumni database and facilitate active membership of the Alumni Association.
- Recognize and celebrate the achievements and contributions of alumni.

- Encourage alumni to contribute their expertise, experience and resources for the overall growth of the College.

4. Implementation :

The Principal, IQAC, Alumni Association, Alumni Committee and other concerned committees shall be responsible for implementing this Policy.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC, and suitable improvements shall be made whenever required.

Principal

Government Degree College Panarsa,
District Mandi (H.P.)

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)**

MENTORING & STUDENT SUPPORT POLICY

1. Purpose :

The College is committed to providing a structured mentoring and student support system that promotes academic success, personal development, career readiness and overall well-being of students.

2. Scope :

This Policy applies to all students, teaching staff, mentors, departments and support services of the College.

3. Policy Statement :

The College shall :

- Provide a structured mentoring system to support students throughout their academic journey.
- Encourage regular mentor-mentee interactions to address academic, personal and career-related concerns.
- Facilitate guidance, counselling, career planning and referral support whenever required.
- Identify students requiring additional academic or personal support and provide appropriate assistance.
- Promote student participation in curricular, co-curricular, extension and skill development activities.
- Foster an inclusive, supportive and student-centric learning environment.

4. Implementation :

The Principal, IQAC, Mentoring Committee, Departments, Career Guidance & Placement Cell and other concerned committees shall be responsible for implementing this Policy.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC, and suitable improvements shall be made whenever required.

Principal

Government Degree College Panarsa,
District Mandi (H.P.)

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)**

INCLUSIVE EDUCATION & EQUAL OPPORTUNITY POLICY

1. Purpose :

The College is committed to ensuring an inclusive, accessible and equitable learning environment by providing equal opportunities to all students and staff, irrespective of gender, caste, religion, disability, language, socio-economic background or any other status.

2. Scope :

This Policy applies to all students, teaching and non-teaching staff, contractual employees, applicants, visitors and other stakeholders associated with the College.

3. Policy Statement :

The College shall:

- Ensure equal access to academic, administrative and co-curricular opportunities.
- Promote inclusive teaching-learning practices and a barrier-free campus, wherever feasible.
- Prevent discrimination, exclusion and unfair treatment in any form.
- Provide reasonable support and facilitation for persons with disabilities and students from disadvantaged backgrounds, in accordance with applicable rules.

- Promote awareness of equality, diversity, inclusion and constitutional values through academic and outreach activities.
- Encourage participation of all stakeholders in creating a respectful, inclusive and supportive campus culture.

4. Implementation :

The Principal, IQAC, Equal Opportunity Cell, Departments and other concerned committees shall be responsible for implementing this Policy.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC, and appropriate revisions shall be made whenever required.

Principal

Government Degree College Panarsa,
District Mandi (H.P.)

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)**

STUDENT DISCIPLINE & CAMPUS CONDUCT POLICY

1. Purpose :

The College is committed to maintaining a disciplined, safe and conducive academic environment that promotes responsible behaviour, mutual respect, integrity and adherence to institutional values.

2. Scope :

This Policy applies to all students enrolled in the College and to all activities conducted within or outside the campus under the authority of the College.

3. Policy Statement :

The College shall:

- Promote discipline, punctuality, regular attendance and responsible conduct among students.
- Encourage respect for teachers, staff, fellow students, institutional property and the surrounding environment.
- Ensure compliance with the rules, regulations and academic requirements of the College.
- Discourage acts of indiscipline, violence, vandalism, substance abuse, bullying and any behaviour that disrupts the academic environment.
- Encourage ethical behaviour, responsible use of College facilities and adherence to constitutional values.

- Ensure that disciplinary matters are addressed fairly, transparently and in accordance with the applicable rules and regulations.

4. Implementation :

The Principal, Discipline Committee, Proctorial Committee (where applicable), Heads of Departments, Class Mentors and other concerned committees shall be responsible for implementing this Policy.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC, and suitable modifications shall be made whenever required.

Principal

Government Degree College Panarsa,
District Mandi (H.P.)

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)**

QUALITY ASSURANCE & CONTINUOUS IMPROVEMENT POLICY

1. Purpose :

The College is committed to fostering a culture of quality in all academic, administrative and extension activities through continuous assessment, innovation, accountability and institutional excellence.

2. Scope :

This Policy applies to all academic departments, administrative offices, teaching and non-teaching staff, students and all quality-related activities of the College.

3. Policy Statement :

The College shall:

- Promote quality enhancement in teaching, learning, research, extension and administration.
- Encourage evidence-based planning, documentation and continuous institutional improvement.
- Strengthen internal quality assurance mechanisms in accordance with the guidelines of IQAC, UGC and NAAC.
- Promote stakeholder participation and feedback for institutional development.
- Encourage innovation, best practices and outcome-based approaches in all institutional activities.
- Periodically review institutional performance and implement quality improvement measures.

4. Implementation :

The Principal, IQAC, Heads of Departments, Administrative Sections and all concerned committees shall be responsible for implementing this Policy.

5. Monitoring & Review :

The IQAC shall periodically monitor the implementation of this Policy and recommend necessary revisions to ensure continuous quality enhancement.

Principal

Government Degree College Panarsa,
District Mandi (H.P.)

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)**

LIBRARY & LEARNING RESOURCES POLICY

1. Purpose :

The College is committed to providing effective library and learning support services to facilitate teaching, learning, self-learning and academic development of students and staff.

2. Scope :

This Policy applies to all students, teaching and non-teaching staff and users of the College library and learning resources.

3. Policy Statement :

The College shall:

- Ensure access to quality learning resources including books, journals, digital resources and other academic materials.
- Promote regular and effective use of library facilities among students and staff.
- Maintain a learner-friendly library environment supporting academic growth and lifelong learning.
- Encourage digital learning resources and access to online academic platforms wherever feasible.
- Ensure proper maintenance, organization and updating of library resources.

- Promote reading habits, information literacy and responsible use of learning resources.

4. Implementation :

The Principal, Librarian, Library Committee, IQAC and other concerned committees shall be responsible for implementing this Policy.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC and Library Committee, and necessary improvements shall be made whenever required.

Principal

Government Degree College Panarsa,
District Mandi (H.P.)

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)**

RESEARCH & INNOVATION POLICY

1. Purpose :

The College is committed to promoting a culture of research, innovation, creativity and knowledge creation among students and faculty members for academic and institutional development.

2. Scope :

This Policy applies to all teaching staff, students, departments, research activities, innovation initiatives and academic collaborations of the College.

3. Policy Statement :

The College shall:

- Encourage research activities, innovative ideas and academic exploration among faculty and students.
- Promote student projects, field studies, documentation and knowledge-based activities.
- Encourage collaboration with universities, research institutions and other organizations.
- Support seminars, workshops, conferences and academic discussions for knowledge enhancement.
- Encourage the use of local knowledge, interdisciplinary approaches and innovative practices.
- Promote ethical and responsible research practices in all academic activities.

4. Implementation :

The Principal, IQAC, Research Committee, Departments and other concerned committees shall be responsible for implementing this Policy.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC, and necessary improvements shall be made whenever required.

Principal

Government Degree College Panarsa,
District Mandi (H.P.)

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)**

ICT ENABLED TEACHING & DIGITAL LEARNING POLICY

1. Purpose :

The College is committed to promoting technology-enabled teaching, digital learning practices and effective use of ICT resources to enhance the quality of education.

2. Scope :

This Policy applies to all students, teaching staff, departments and academic activities involving digital learning resources.

3. Policy Statement :

The College shall:

- Encourage the use of digital tools and ICT resources in teaching and learning.
- Promote access to online learning platforms, e-resources and digital academic materials.
- Encourage faculty members to develop and use digital teaching resources.
- Facilitate blended learning approaches wherever feasible.
- Promote digital literacy and responsible use of technology among students and staff.
- Strengthen ICT infrastructure according to institutional requirements and available resources.

4. Implementation :

The Principal, IQAC, ICT Committee, Departments and other concerned committees shall be responsible for implementing this Policy.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC, and necessary improvements shall be made whenever required.

Principal

Government Degree College Panarsa,
District Mandi (H.P.)

**GOVERNMENT DEGREE COLLEGE PANARSA,
DISTRICT MANDI (H.P.)**

HEALTH, HYGIENE & WELLNESS POLICY

1. Purpose :

The College is committed to promoting a healthy, hygienic and supportive campus environment that ensures the physical well-being, safety and overall wellness of students and staff.

2. Scope :

This Policy applies to all students, teaching and non-teaching staff, campus facilities and all stakeholders associated with the College.

3. Policy Statement :

The College shall:

- Promote awareness regarding health, hygiene and healthy lifestyle practices.
- Maintain cleanliness and hygienic conditions within the campus.
- Organize health awareness programmes, medical camps and wellness activities whenever feasible.
- Encourage preventive healthcare practices among students and staff.
- Ensure availability of basic first-aid support and necessary health-related facilities.
- Promote a safe and supportive environment contributing to overall well-being.

4. Implementation :

The Principal, Health & Wellness Committee, Mental Health & Counselling Cell, NSS Unit, IQAC and other concerned committees shall be responsible for implementing this Policy.

5. Monitoring & Review :

The implementation of this Policy shall be reviewed periodically by the IQAC, and necessary improvements shall be made whenever required.

Principal

Government Degree College Panarsa,
District Mandi (H.P.)